Frequently asked questions (FAQs)

November 2021



1. What is the difference between Corrections employment service and other employment agencies?

The Corrections employment service is a free, end-to-end, tailor made recruitment service that works solely with people with criminal convictions. Our Employment and Training Consultants are specialised recruiters who have the tools and ability to understand our jobseekers and match them to your business needs.

2. What can I expect from an Employment and Training Consultant?

The Employment and Training Consultant will meet with you to understand your business needs including company culture, roles and employee fit. We then match our jobseekers to the role based on their skills, knowledge, and experience. We provide you with their CV, criminal history, rehabilitation, and summary of the jobseeker. Throughout the process we work with full transparency and are here to answer questions you may have. If a placement is made, we continue to support you and the jobseeker and will be in regular contact throughout the placement.

3. Do you provide any training before the jobseeker starts employment?

Yes, there is limited funding available for training and upskilling in some circumstances, talk to your ETC to see if this is applicable to you.

4. Are there any hidden costs involved with hiring a candidate from Corrections?

No, this service is free for employers and jobseekers.

5. If the jobseeker isn't working out, how do I manage this?

Contact your Employment and Training Consultant. They will then come and meet with you and create a plan specific to your needs for the most appropriate outcome.

6. What types of employers do the Employment Service work with?

The Employment Service works with all employers across all industries sectors who have the ability to offer our jobseekers sustainable employment.

7. How do I find out if your service is in my area?

We are a nationwide service that covers the majority of the country. To contact your local Employment and Training consultant email **employerpartnerships@corrections.govt.nz** or look at our website **www.corrections.govt.nz**.



