

Employment Services

Employers



Who are the Employment Services team?

We are the Department of Corrections end-to-end recruitment service, supporting those with criminal backgrounds into long-term sustainable employment. The service is completely free for employers, who are willing to give people a second chance. Our tailored employment service aims to match your specific job needs with that of the job seekers we manage.

Our Employment and Training Consultants (ETCs) are highly skilled and experienced in working with this very specific group of people. They will work with you to match the right jobseeker for your role and provide continued support even after they are placed.



Benefits of our service:



Specialist recruiter



Motivated and qualified jobseekers available for you



No cost, end-to-end recruitment service



Full support - before, during and after placement

Case study

Civil Construction Company:

As a civil construction company, we often struggle with finding reliable staff who are willing to upskill and train. We decided to give the Department of Corrections Employment Services a try and could not be happier with our result.

We were introduced to a jobseeker called Tom. Tom had served a prison sentence and was a young man who was motivated and eager to give civil a go.

After meeting with him we thought we would try him out and gave him the tough jobs around the yard. Most of the others walk off after a few hours, but not Tom. Tom proved us wrong and worked harder than anyone we have had before.

Four years later Tom is still with us. Tom has upskilled from a labourer to an operator, with his goal to become a foreman by the end of the year. Not only has Tom thrived at work, he is now the proud Dad of a little boy.

The support and encouragement he received from the Employment Services team was amazing. Watching Tom thrive has been the greatest achievement in my company to date.



Contact us:

✉ Employerpartners@corrections.govt.nz